



Korellis Roofing, Inc. Safety Program Overview:

- Full time Safety Manager who regularly visits jobsites to monitor safety program, is an authorized trainer for the OSHA 10 & 30 hour courses, trains existing employees in other roofing specific certifications as well. Safety Manager is active with the National Roofing Contractors Association (NRCA) Health and Safety Committee. The safety manager also participates in several other local safety/construction committees.
- Employs a field force of over 100 full time craftspeople, which have completed a four-year apprenticeship program. Field crews also complete comprehensive continuing education yearly, and keep several certifications for safe roofing practices.
- In 1988, we established mandatory monthly company-wide safety meetings, giving us the opportunity to address pertinent safety topics, wellness programs, current job hazards and concerns, incident statistics, and to review incidents and establish corrective actions. Workers participate in group discussions involving near misses and other concerns so all can be aware. Guest speakers have visited to share their wealth of knowledge and experience such as Mark Breslin, a leading construction leadership, strategy, and labor-management relations speaker, Bob Anadell, executive director of the BCRC, and other occupational health medical personnel.
- We offer our employees a safety award incentive program quarterly for performance and overall participation in the safety programs, discussions, and tool-box talks.
- Since 1999, Korellis Roofing holds a yearly "Safety Fest," which is a full day of safety training seminars for all employees with instructors from local fire and police departments, industrial plants and companies such as NiSource.
- Korellis Roofing has an employee safety committee comprised of workers from the different trades and divisions, who meet twice monthly with the safety manager and other management to help direct safety program development and implementation, share concerns, and give feedback about on-going projects.
- All new employees participate in an orientation program that covers Korellis Roofing and industry safety guidelines, all necessary Personal Protective Equipment is distributed, for which they are trained in its application, inspection, and upkeep.
- In 2011, Pete Korellis, owner and president, testified before Congress, speaking on behalf of the National Roofing Contractors Association, regarding OSHA's new fall protection regulations at a hearing held by the Workforce Protection Subcommittee of the House of Representatives.
- The National Roofing Contractors Association repeatedly uses Korellis Roofing jobsites, procedures, and employees to produce safety and training videos for use by its national members.
- Safety department is not restricted by any budget limitations for equipment purchases, if there is a need to protect the employees, all necessary steps and equipment is procured. Employee input is sought when purchasing new or different safety equipment to ensure proper protection and application.
- All field, office personnel, management, and ownership take part in pre-employment and random drug testing programs through BCRC.
- All employees receive education, have an understanding, and take ownership regarding safety and health performance in regards to company growth and sustainability.